Name: Cynthia Brown

Link to AALLnet profile: http://www.aallnet.org/assn/Member.aspx?cid=30077
Link to PLL Communities profile:
http://community.aallnet.org/network/members/profile?UserKey=fa2e3c8c-9bbd-4d6f-8c2d-ef6a4c88ce2a
Link to LinkedIn https://www.linkedin.com/in/cynthia-brown-monteiro-2384356?trk=hp-identity-name

Nomination for which PLL Office: Member at Large/Board Member

Current Position

Director, Research Services, Littler Mendelson, Fresno, California and Kansas City, Missouri
January 2015 - present

Manage team of 18 librarians and library assistants. Serve on a 4 member Knowledge Management leadership team. Oversee, approve, and manage budget for nationwide firm. Daily involvement in the thought leadership of the Knowledge Management department requiring analytical thought to develop new or revised systems, procedures, and work flow. Report to Chief Knowledge Officer using quantitative and analytical reports. Problem-solving abilities with keen attention to detail required on a daily basis. Successfully moved full Research Department from San Francisco, California to Kansas City, Missouri.

Former Positions:

Sr. Manager, Research Services, Littler Mendelson, Fresno, California
May 2012 - January 2014

Manager, Research Services, Littler Mendelson, Fresno, California
May 2010 - May 2012

Sr. Research Librarian, Littler Mendelson, San Francisco, California
Jan 2007- May 2010

Legal Librarian, Jones Waldo Holbrook & McDonough, Salt Lake City, Utah
August 2003 – Present

Account Manager, LexisNexis, Seattle, Washington
April 2002 – June 2003

Application Consultant, LexisNexis, Salt Lake City, Utah
October 2000 - April 2002

Corporate Counsel, PurCo Fleet Services, Inc. Spanish Fork, Utah
April 1997 – April 2000

Associate Corporate Counsel, Purco Fleet Services, Inc. Spanish Fork, Utah
April 1996 – April 1997

Education:

Brigham Young University, J. Reuben Clark School of Law, Provo, Utah, Jurist Doctorate, April 1995

Brigham Young University, Provo, Utah, Bachelor of Arts Degree, Political Science, April 1992

Memberships

MALL
NOCALL

Sample Bio & Candidate's Statement/ Photo

(Feel free to change formatting and font; but please keep the overall order. Bio information should be no more than one page.)

KCALL

Publications/Speaking Engagements:

Speaker, "Littler's Collaboration with Courtroom Insight" PLL Summit, Innovation Showcase. Philadelphia, July 2015

Speaker, "Service Delivery Transformation, Are Firms having success On-Shorting Back Office-Operations?" Ark Best Practice Conference for Law Libraries and Legal Information Centers, New York, NY February 2016

Article, "What is a Librarian?" Thomson Reuters Legal Solutions Blog, March 1, 2016

Candidate's Statement:

Librarians are innovation leaders, but we can do more to show our worth to shareholders and prove that librarians are a critical partner is the evolving legal landscape. Law firms and law libraries are changing, for the better. As a profession we must grab on to the opportunities in front of us and boldly declare that WE are the right partners to make our law firm successful. As Librarians we are responsible for: finding, evaluating and presenting information, but we are also responsible for promoting and marketing our departments and our entire profession. Jordon Furlong made the following statement in addressing associates, but it is no less true for librarians. "You need to look for efficiencies and process improvements to begin reducing your own cost footprint, in order to maximize the profit derived from your revenue". We should always be looking at why we do things the way we do and ask…can we do this more efficiently? But more specifically, we should be explaining and demonstrating that the appropriate use of the library will encourage innovation, reduce costs, and make the firm more efficient and profitable. Librarians are innovation leaders; we must shout it from the rooftops and boldly take our seat at the table.