

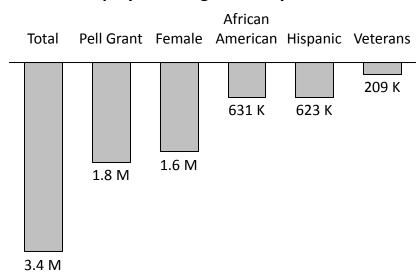
# **Stop The Gainful Employment Regulation: Protect Student Access and Opportunity**

The gainful employment regulation would have an immediate and devastating impact on higher education access and opportunity for new traditional students, including minorities and veterans.

#### The Gainful Employment Regulation Will:

- 1. Cut off access for millions of students and eliminate thousands of programs.
- 2. Disproportionately impact programs that serve minorities, veterans, and at-risk students.
- 3. Run counter to the President's goal of increasing access and opportunity to postsecondary education.

## Estimated Number Of Students Impacted By The Gainful Employment Regulation By 2020



#### Higher Education Leaders Agree: Early Year Earnings Are a Poor Measure of Program Quality

Harvard University President, Drew Faust, said a college graduate's earnings in their first job is a poor proxy for measuring the value of a college education. (Politico, 11/20/13)

University of California – Berkeley Chancellor, Nicholas Dirks, said schools should not be rated based on the earnings of their graduates. (Chronicle of Higher Education, 11/5/13)

Source: Charles River Associates

The gainful employment regulation would impose new outcome requirements on a limited number of institutions that have a long history of providing access to underserved students.

#### The U.S. Department of Education's Regulatory Approach Is Highly Flawed:

- 1. The Department does not have the authority to regulate student outcomes in this manner.
- 2. The Department has failed to fully analyze the regulation's impact on underserved students and in-demand programs. Furthermore, projections based on the limited data released by the Department show an unprecedented level of impact on millions of students and thousands of programs.
- 3. Any regulation or legislation that addresses outcomes in postsecondary education must be forward looking and encompass all undergraduate students, in all programs, at all institutions, not just a select few.
- 4. Any system of accountability must take into consideration the level of preparation and the characteristics of entering students, rather than a one-size-fits-all approach.
- 5. Any data used by the Department to calculate metrics must protect student privacy, and be statistically valid, transparent, and auditable by third parties and the institutions.

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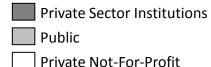
### Student Outcomes Are A Matter For Legislation, Not Regulation

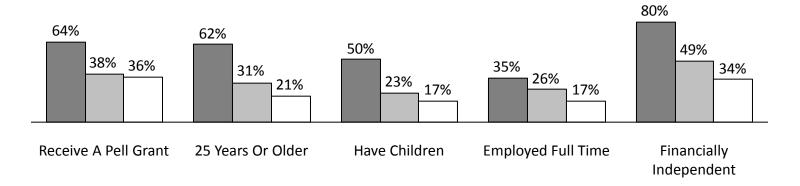
Early year earnings are a poor measure of program quality

#### Programs That Would Fail the Regulation's Debt to Earning (DTE) Metric:

- George Washington University Law School, Law Degree 13.9%
- Lutheran Theological Seminary at Gettysburg, Master of Divinity 19.5%
- Stephen F. Austin State University, Bachelor of Science, Hospitality Administration 13.3%

## Private Sector Colleges and Universities (PSCUs) provide opportunity for students who would otherwise have none





### Necessary Modifications To The Gainful Employment Regulation

#### The programmatic cohort default rate must serve as an alternative to the DTE metrics.

- This modification would address the Department's earlier concern about sole reliance DTE metric-based closing of quality programs.
- As the Department's own data show, many programs in certain fields of study fail the DTE metric in the early years, but the students are repaying their loans.
- The Department's latest claim that the regulation only captures failing programs is false. For example, the
  Department's data include four law schools whose DTE ratios exceed 12%, but their default rates are below
  2% and their bar exam pass rates are consistent with the average state pass rates. These are quality
  programs that fail the Department's arbitrary one-size-fits-all metric.

#### The annual DTE metric must be set above 12% and the zones eliminated.

- A report by the Department's National Center for Education Statistics (NCES) showed many programs at private not-for-profit and public institutions would fail a 12% DTE metric, yet the Department has arbitrarily proposed an even lower threshold of 8%.
- NCES reported 26% of graduates from four-year public institutions and 39% of graduates from private not-for-profit institutions would fail the 12% DTE metric. Almost one-half of all borrowers have DTE ratios above 8% with almost one-third above 12%.
- The Department's own report argues for a DTE ratio closer to 15% in order to ensure students are not arbitrarily denied access to programs of their choosing.