

# LEADERSHIP DEVELOPMENT PROGRAM

3.5 Days - Thursday Feb 25th - Sunday Feb 28th 2016

Thursday Feb. 25<sup>th</sup>

6pm - 10pm

Hyatt Place  
1255 International Pkwy, Lake Mary  
Orlando, Florida



Friday Feb. 26<sup>th</sup>

8:30am - 10pm

US \$300 Early Bird Special  
US \$350 After Early Bird

Age Group : 25+



Saturday Feb. 27<sup>th</sup>

8:30am - 10pm

Early Bird Deadline - Jan 10  
Regular Deadline - Jan 24

Sunday Feb. 28<sup>th</sup>

8:30am - 6pm

Application / Info - [ace.cbefl.org](http://ace.cbefl.org)



Contact - [ace@cbefl.org](mailto:ace@cbefl.org)



*Limited Spots Available!*



## AIM

The primary aim of this program is to develop leadership capacity across the Muslim communities in North America. The type of leaders that will enable the Muslim community to develop strategies to contribute fully for the common good of both the Muslim and wider society.

This course will also allow participants to realize their own leadership styles and to enhance and evolve their skills to ensure more productive and efficient working

## PHILOSOPHY

The educational principles underpinning the program use adult learning models and require participants to fully and actively engage in the process of learning.

The program will enable participants to explore assumptions, beliefs and attitudes about themselves, the organizations in which they work, the environments in which they operate and the wider society - in order to enable them to 'do differently' where necessary and possible in their everyday lives.

## LEARNING OUTCOMES

The key learning outcomes sought are as follows:

- To develop and enhance participants' core leadership capacity
- To provide an environment for participants to explore their assumptions, ideas and deepen their values and ethical framework
- To develop leadership skills to enable Muslims to participate in wider society
- To deepen participants' self-awareness, self development, reflective practice and emotional intelligence
- To develop participants' understanding of the diversity and dynamics of the Muslim community

*"A wonderful opportunity to get to know how to maximize your own unique style and to understand how your actions impact others. A must for people seeking to improve their*

## PROGRAM CONTENT

- To develop a community vision and role of the self in the realization of that vision
- To provide access to the necessary support systems in the realization of the vision
- To enhance self awareness, personal development and emotional intelligence
- To provide opportunities to explore assumptions and ideas
- To enhance leadership capacity and capability
- To help enhance values and ethical framework
- To nurture the ability to understand other people, their environment and work effectively in challenging situations

## PARTICIPANT PROFILE

Participants must meet the following criteria:

- Track record of participating & serving within the Muslim community
- Age 25+ years with a minimum of 2 years of work experience
- Can give commitment of time and energy to benefit from the program
- Has creative ideas and wants to shape and influence the future

## APPLICATION PROCESS

Potential candidates must complete the application form at: [LDP Register Link](#)

The program is designed to take up to 32 participants. This will be determined on the registrations received and criteria of the Participant Profile fulfilled. Application form submission deadline is January 24, 2016.

Applicants will be informed of their registration by Feb 2nd, 2016.

Payment is due upon registration

Check to be made out to NASIMCO

Online payment accepted – [Click here](#)  
or call [NASIMCO at 905 763 7512](tel:9057637512)

Out of town participants may contact [ace@cbeffl.org](mailto:ace@cbeffl.org) for accommodation details.

## COST

Subsidized Registration Fee: US \$350. Early Bird Special: US \$300 by Jan 10

Includes: professional facilitation for 3 days, workshop binder, book, 3 meals daily.

This program is commercially valued at over \$2500.“

*I recently paid \$3000 for a 3 day course in Detroit, and I learnt more in just one day at this **Leadership Development Program**” - Alumni Testimonial*

## DAILY TIMINGS

Thurs, Feb 25th, 2016 : 6:00PM to 10:00 PM

Fri/Sat, Feb 26th-27th, 2016 : 8:30 AM to 10 PM

Sun, Feb 28th, 2016 : 8:30 AM to 6:00 PM

All participants are expected to be in the program for the entire duration of the program

*“I firmly believe that if a critical mass of community members —especially the current leaders and the young professional — have an opportunity to learn from the LDP and each other, our community will leave a legacy of having trained a cadre of effective leaders who will make tomorrow better than today.”.*”

Dress Code : Business Casual. Islamic Dress Code will be in effect.

**FACILITATOR TEAM:** Dr. Akber Mohamedali, Yasin Rahim, Maria Pattinson, Shafiq Ebrahim, Siddika Jessa.

**SUPPORT TEAM:** Dr. Hasnain Walji, Mohamed Dewji, Fatima Dewji, Zillehuma Hudda, and Fatima Sajan .

Dr. Akber Mohamedali - General Medical Practitioner by profession and has enjoyed serving the Muslim community since his student day in a variety of ways.

He has been involved in the Council of European Jamaat and was recently elected as President of COEJ. He has also held positions in the World Federation of KSIMC and the Muslim Council of Britain and also directs the MCB . Dr. Akber is the lead on the World Federation of KSIMC Leadership Development Program. He is a trustee of London Citizens. He is married with daughters and 2 grandchildren who company he enjoys.

Dr. Mohamedali is an MBTI (Myers-Briggs Type Indicator) practitioner and qualified to coach on other instruments including Margerison-McCann Team Management Profile and SDI (Strength Deployment Inventory).

Yasin Rahim - Yasin Rahim received his formal and informal educations training in the United States with the liberal arts education philosophy playing an important part in his personal growth and development. He is trained as a pharmacist. He also has an MBA and a Master in Economics and Quantitative Methods.

He had an opportunity to serve as the Secretary of Wessex Jamaat, the Secretary General of the Council of European Jamaats and the Secretary General of The World Federation of Khoja Shia Ithnaasheri Muslim Communities. His passion is capacity building.

Yasin is an MBTI (Myers-Briggs Type Indicator) practitioner and qualified to coach on other instruments including Margerison-McCann Team Management Profile and SDI (Strength Deployment Inventory).



Maria Pattinson - In the public and private sectors Maria Pattison facilitates learning in the fields of Personal Impact, Presentation Skills, Crucial conversations and Team Building, where she has a reputation for stimulating new understanding of interpersonal behaviour in a non-threatening, fun and supportive environment.

Maria is a highly experienced facilitator and has delivered training to organisations and individuals since 1988. She is a regular trainer on the Muslim Council of Britain's Leadership Program and is part of the World Federation of KSIMC Leadership Development Program having co-facilitated with the team in Orlando, Arusha, Mombasa and London.

Shafiq Ebrahim - A career banker who has worked for three large International banks. Currently a client portfolio manager for National Bank of Canada. Shafiq is an Associate and a Fellow of the Institute of Canadian Bankers and holds an MBA from Dalhousie University, Nova Scotia. Shafiq's community services is impressive being the current board Chair, Special Olympics Ontario and board member of Mackenzie Health, a 350-bed community hospital. Previous board assignments include United Way Toronto & York Region and Heart & Stroke Foundation, Ontario. He is the current Chair of Alwahda Sports Festival, ISIJ of Toronto and NASIMCO North American Lead and Facilitator - Leadership Development Program (LDP), Facilitator NPL and Madressa Assessor. Previous community assignments for ISIJ of Toronto include Chair, Media & Outreach; Chair, Crisis Committee East End Madressa; Convener Muslim Ball Hockey League.

Siddika Jessa - IT professional, leading a team in an IT Management position for the last 20 years. As an Executive Councilor of NASIMCO since 2009, Siddika leads the Capacity Building Portfolio at NASIMCO and has run several programs such as LDP, Youth Retreat, and programs under the Center of Islamic Learning (CIL) NASIMCO. Her focus is to build stronger communities by working with individuals to reach their potential.

Siddika is a Certified Personality and behavioral style assessment practitioner and trained facilitator. She has developed training material and facilities workshops on self development for teams, teacher development, customer service, emotional intelligence, managing diversity, etc. in the IT Industry and in the voluntary sector of the Muslim Community. Siddika is an MBTI practitioner and qualified to coach on other instruments including SDI, Social and Emotional Learning tools. Siddika also holds a volunteer administrative position with Child Aid International Foundation that sponsors orphans.