WES KNOWS BEST

It's that time of year again...budgets are completed (hopefully), year end reports and reconciliations are being considered, and holiday plans are upon us.

A couple of items to consider that we are noticing and seem to have been more prevalent this year include:

- * Elevator inspectors are focusing on the required pit ladders if not completed, you should adjust your budgets to include this.
- * Roof top units seem to be experiencing a large number of bad heat exchangers which are expensive to replace but not dangerous to the tenants (carbon monoxide). As your HVAC vendor inspects, they should be looking for this potential so you plan ahead.
- * With the colder weather, building envelopes are shrinking slightly making the presence of caulking and material failures more visible. Be sure to inspect and make note of those to be addressed as soon as the weather permits.

And last but not least, take the time to reflect on your blessings for the year past, the upcoming new year and most of all, FAMILY. HAPPY HOLIDAYS and the very best of the NEW YEAR to you all!

PM WOW

You are what you think. So just think BIG, believe BIG, act BIG, work BIG, give BIG, forgive BIG, laugh BIG, love BIG and live BIG. -- Andrew Carnegie